



## SUSTAINABILITY POLICY

### Dunas de Formentera

#### **Taking care of the natural ecosystem**

At Dunas de Formentera, we respect and care for the unique value of our protected natural environment, including our dunes and coasts. We promote a love for nature and local culture by integrating authentic elements of traditional culture into our operations, design, decoration, and gastronomy.

We ensure strict legal compliance in the management and protection of natural heritage and the marine environment, and we respect working conditions and human rights.

We understand and respond to the needs and expectations of our customers, suppliers, employees, local communities, and authorities to provide services of the highest quality.

We apply best environmental practices, reducing the consumption of natural resources and raw materials to ensure long-term sustainability. We properly manage waste separation, promote circular economy initiatives, and avoid purchasing non-recyclable materials.

We encourage local commerce in our purchasing decisions and recommendations to our customers to promote the local economy, support small producers, and reduce pollution caused by transportation.

We ensure that our guests' stays are an immersion in nature. We tell the story of our environment and invite guests to participate in concrete actions for ecosystem regeneration and biodiversity protection, with special emphasis on the conservation of our dunes and coasts.

We are committed to the continuous improvement of our sustainability management system, identifying opportunities for improvement, and evaluating necessary investments to mitigate climate change.



## **Taking care of the social ecosystem**

Integrity, ethics, and transparency are the values that guide our relationships with internal and external collaborators.

We strive for excellence through a team of highly qualified professionals, providing an environment conducive to professional and personal growth. We promote equity, internal promotion, and local hiring, as well as a favorable work environment.

We care about social and planetary well-being. We raise awareness and train all staff to ensure compliance with our Sustainability Policy, and we create work teams at each establishment to lead sustainability programs tailored to specific needs.

Our goal is to leave the smallest possible footprint from our operations, regenerating natural and social ecosystems.

General Manager

Marco Schiralli